

CORE VALUES

COMPASSION: BE COMMITTED TO MAXIMIZING THE POTENTIAL OF OAXACAN CHILDREN AND YOUTH BY MANAGING PROJECTS WITH A FOCUS ON INDIGENOUS FAMILIES AND THEIR COMMUNITIES.

Behaviours: We will

- Be generous with time, expertise and financial resources
- Build strong relationships between donors and partner agencies
- Adapt projects in response to opportunities and changing needs

ACCOUNTABILITY: BE RESPONSIBLE TO DONORS, PARTNER AGENCIES, PROVINCIAL AND FEDERAL REGULATORY BODIES.

Behaviours: We will

- Act with integrity and professionalism
- Monitor and control projects in a fiscally responsible manner
- Be transparent and efficient in communications and reporting methods

NON AFFILIATION: BE NON-ALLIED WITH ANY RELIGIOUS OR POLITICAL ORGANIZATION.

Behaviours: We will

- Act in accordance with the core values
- Remain neutral and refrain from engaging in any controversy
- Follow non-discriminatory policies in employment practices and volunteer recruitment

FRIENDLINESS: BE RESPONSIVE TO DONORS, VOLUNTEERS, PARTNER AGENCIES AND DIFFERENT COMMUNITIES.

Behaviours: We will

- Develop a cohesive, co-operative relationship among team members
- Develop systems and procedures that invite engagement
- Create a sense of belonging and have fun

RESPECT: BE PASSIONATE ABOUT EMPOWERMENT AND CULTURAL AUTONOMY.

Behaviours: We will

- Develop diverse projects to serve diverse populations
- Practice inclusion in demonstrable ways
- Show trust and respect in all relationships

OPENNESS: BE HONEST AND EVEN-HANDED IN ALL ACTIVITIES.

Behaviours: We will

- Match words with actions
- Accept responsibility for our actions and share our success as a team
- Evaluate the effectiveness and quality of all services provided